Proactive Disclosure under the RTI Act, 2005 by NIFTEM

Name of Public Authority being Audited

National Institute of Food Technology Entrepreneurship & Management (NIFTEM)

Website: http://niftem.ac.in

Sr.No.	Parameter	Information Disclosed
		Information to be disclosed under Section 4 (1) (b) of RTI Act
1.	Particulars of its organization, functions and duties [Section 4(1) (b) (i)]	(A) Organisation: National Institute of Food Technology Entrepreneurship and Management (NIFTEM) National Institute of Food Technology Entrepreneurship and Management (NIFTEM) has been set up by Ministry of Food Processing Industries at Kundli, Distt. Sonepat, Haryana as an apex world class institute to promote cooperation and networking among existing institutions both within the country and International bodies and bring in International best practices for improving Food Processing Sector, provide industry-friendly short term courses including regular degrees and management courses with equal and complementary emphasis on research and education. NIFTEM would be a pioneer in creating a centre for integrated research, education, enterprise incubation and outreach in the area of food science and food technology.
		Mandate: NIFTEM has a mandate to work as Sector Promotion Organisation/Business Promotion Organisation of the Food Processing Sector. The major objectives of NIFTEM are: I. To work as "One Stop Solution Provider" to all the problems of the sector. II. II. To work for "Skill Development and Entrepreneurship Development" for the sector. III. To facilitate "Business Incubation Services". IV. To conduct Frontier Area Research and foster Innovation for development of the sector. V. V. To develop World Class Managerial Talent coupled with advanced knowledge in Food Science and Technology. VI. VI. To function as a Knowledge Repository. VII. To working for up-gradation of SME food processing clusters VIII. To provide intellectual backing for regulations, governing Food Quality and Safety

To promote cooperation and networking among existing institutions within India and Abroad IX Vision: The Vision for NIFTEM is to set up an International centre of excellence which integrates technological, managerial and behavioural aspects of the Indian Food Processing industry with the clear objective of catapulting the sector to the Numero Uno position in the world. Unlike the existing food science institutes in India, NIFTEM will function as a centre for integrated education, research, enterprise incubation and outreach in the area of food science, technology and business. Experts believe that there will be significant economic gains from incubation and enterprise development, which can in turn catalyze the growth of the Food Processing Sector in the national and international spheres by nurturing world class entrepreneurs. "To be an International Centre of Excellence which integrates all facets of food technology, entrepreneurship and management and be recognized as the focal point for catalyzing the growth of the food processing industry in India in the global context." Mission: To produce world-class business leaders, develop globally competitive processes and technologies and international i. best practices in the area of food technology, entrepreneurship and management. ii. To carry out R&D in frontier areas, develop world-class technologies and assist the government in policy making on ii. food processing. iii. iii. To be a prime academic institution in the areas of food technology, entrepreneurship and management, NIFTEM would offer courses and training programmes of global standards with optimal mix of inputs on food technology, management and entrepreneurship. iv. To offer continual training to the industry to enhance their skill and be updated on global trends in food research iv. and technology by consultation with the stakeholders. 2. Powers & duties of L Chancellor: its officers & employees The Institution Deemed to be University under De Novo category shall have a Chancellor who shall, when present, preside over Section 4 (1) (b) the convocations of the institution deemed to be University but shall be the Chief Executive Officer. The Chancellor shall be (iii)] appointed by the sponsoring Society or trust, shall hold office for a period of 5 years and shall be eligible for one more terms. The Chancellor shall neither be a member of the society or the Trust nor a close relative of the President of the Society or the Trust. Where power is conferred upon the Chancellor to nominate persons to authorities, he/she shall to the extent necessary,

nominate persons to represent the various interests for the furtherance of the objectives of the institutions deemed to be university.

II Vice Chancellor:

- a) The Vice Chancellor shall be the Principle executive officer of the Institution Deemed to be University and shall exercise general supervision and control over the affairs of the Institution Deemed to be University and shall be mainly responsible for implementation of the decisions of all the authorities of the Institution Deemed to be University.
- b) The Vice Chancellor shall be the Chairman of the Board of Management & Chairman of the Academic Council, the Finance Committee, the planning & Monitoring Board and Selection Committees.
- c) The Vice Chancellor shall have the power to convene or cause to be convened meeting of the various authorities of the Institution Deemed to be University.
- d) The Vice Chancellor may, if he/she is of the opinion that immediate action is called for on any matter, he/she shall exercise any power conferred upon any authority of the Institution Deemed to be University under its Rules and Regulations and take such action or proceed to take such action and shall report to the authority concerned on the action taken by him/her on such matters

Provided that if the authority concerned as mentioned in clause (b) above is of the opinion that such action ought not to have been taken, it may refer the matter to the Chancellor whose decision thereon shall be final.

Provided further that if any person in the service of the Institution Deemed to be University is aggrieved by the action taken by the Vice Chancellor under the said clause , he/she shall have the right to appeal against such decision to the Board of Management within 30 days from the date on which such action is communicated to him/her and thereupon the Board of Management shall call the meeting in a subsequent meeting and may confirm , modify or reserve the action taken by the Vice Chancellor.

It shall be the duty of the Vice Chancellor to ensure that the rules and regulations of the Institution Deemed to be University are duly observed and implemented and he/she shall have all the necessary powers in this regard.

6. All powers relating to the proper maintenance and discipline of the Institution Deemed to be University shall be vested in the Vice Chancellor.

- 7. The Vice Chancellor shall have the power to re-delegate some of his powers to any of his/her subordinate officers with the concurrence and approval of the Board of Management.
- 8. The Vice Chancellor shall exercise all other powers as may be delegated to him/her by the Board of Management.
- 9. The Vice Chancellor shall exercise such powers and perform such functions as may be prescribed by the Rules and Bye-Laws.

III) Registrar:

- 1. The Registrar shall be ex-officio Secretary of the Board of Management, the Academic Council and the Planning and Monitoring Board, but shall not be deemed to be a member of any of these authorities.
- 2. The Registrar shall be directly responsible to the Vice Chancellor and shall work under his direction.
- 3. The following shall be the duties of the Registrar:
 - i. To be the custodian of the records and the funds and other property of the Institution Deemed to be University as the Board of Management may commit to his/her charge.
 - ii. To conduct the official correspondence on behalf of the authorities of the Institution Deemed to be University.
 - iii. To issue notices convening meetings of the authorities of the Institution Deemed to be University and all committees and subcommittees appointed by any of these authorities.
 - iv. To maintain the minutes of meetings of all the authorities of the Institution Deemed to be University and of all the Committees and sub-committees appointed by any of these authorities.
 - v. To represent the Institution Deemed to be University in suits or proceedings by or by against the Institution Deemed to be University, sign powers of attorney and perform pleadings or depute his/her representatives for this purpose.
 - vi. To enter into agreement, sign documents and authenticate records on behalf of the Institution Deemed to be University.
 - vii. To make arrangements to safeguard and maintain the buildings, gardens, office, canteen, cars and other vehicles, laboratories, libraries, reading rooms, equipments and other properties of the Institution Deemed to be University.
 - viii. To perform such duties as may be specified in the Rules or as may be assigned by the Board of Management or the Vice Chancellor from time to time.

IV) Finance Officer:

- i. The Finance Officer shall be a whole time salaried officer of the Institution Deemed to be University and shall be appointed by the Board of Management.
- ii. The emoluments and other terms and conditions of service of the Finance Officer shall be as may be prescribed by the rules of the Institutions Deemed to be University.
- iii. The Finance Officer shall work under the direction of the Vice Chancellor and shall be responsible to the Board of Management through the Vice Chancellor.
- iv. He/She shall be responsible for the preparation of annual budget, estimates and statements of account for submission to the Finance Committee and the Board of Management.
- v. He/She shall be responsible for the management of funds and investments of the Institution Deemed to be University, subject to the control of Board of Management.

V) Controller of Examination:

- i. The Controller of Examination shall be appointed by the Board of Management.
- ii. The Controller of Examination shall ensure that all the specific directions of the Board of Management, Academic Council and Vice Chancellor in respect of examination and evaluation are complied with.
- iii. The Controller of Examination shall be a permanent invitee to the Board of Management.
- iv. To make arrangements for and supervise the examinations conducted by the Institution Deemed to be University.

VI) Dean:

- i. Dean (Academics)
- ii. Dean (Research)
- iii. Dean (Student Welfare)
- iv. Dean (Post Graduate Studies)

VII) Head of Department:

The power and functions of the Head of the Department shall be prescribed by the Rules of the institution Deemed to be University.

3.	Procedure followed	- Details mentioned as above -
	in decision making	
	process [section	
	4(1) (b) (iii)]	
4.	Norms for	The norms prescribed by the Govt. of India for discharge of functions (Sec 4(1)(b)(iv) are followed by NIFTEM.
	discharge of	
	functions [Section	
	4 (1) (b) (iv)]	
5.	Rules, regulations,	All the Rules, Regulations, Instructions, Manual issued by Govt of India are followed by NIFTEM.
	instructions,	
	manuals and	
	records, held by it	
	or under its control	
	used by its	
	employees for	
	discharging	
	functions [Section 4	
	(1) (b) (iv)]	
6.	Categories of	The documents held by the NIFTEM are mostly unclassified. However, certain records relating to Examination matters to classify
	documents held by	and accordance the Institute.
	the authority under	
	its control [Section	
	4 (1) (b) (vi)]	
7.	Particulars for any	A) NIFTEM Industry Forum (NIF):
	arrangement for	
	consultation with	With a view to have an industrial advisory body, NIFTEM Industry Forum (NIF) consisting of representatives from micro,
	or representation	small, medium and large industries in food processing sector have been set up for building partnership with the industry.
	by the members of	
	the public in	03 meetings of NIF have been held so far which have helped to understand the problems & requirements of industry.
	relation to the	
	formulation of	B) NIFTEM Research Development Council (NRDC):
	policy or	
	implementation	Research Development Council consisting of about 50 members drawn from industry and academia has been set up to chalk

	thereof [Section 4	out the future research agenda of NIFTEM. Experts from ICAR/ CFTRI/ CIPHET/ DFRL/ DRDO/ IIT Kharagpur, HBTI Kanpur have
	(1) (b) (vii)]	been included in the council.
		Two meetings of NRDC held.
		C) Village Adoption Programme (VAP):-
		• The performance of the student in the Village Adoption Programme will be evaluated at the end of the semester. In first two semesters of M.Tech, the village adoption evaluation shall be based on a village visits and presentation of the activities done in the village by the concerned student group. The grades of village adoption shall be awarded by the 'Mentor' of the concerned student group.
		• Conceptualization of Village Adoption Programme for the students with a view to make them aware of rural India and sensitize them about overall agricultural practices and food crops.
		• The aim is to help the Indian food processing sector to accomplish its objective of all inclusive growth and integrating with rural and under-privileged sections of our population.
		Eight rounds of Village Adoption Programmes have been completed.
		D) Centre for Entrepreneurship Development(CED):-
		The Centre for Entrepreneurship Development (CED) aims at promoting a spirit of entrepreneurship and an innovative acumen among the students. Started in 2013 as a student-run organization under the Department of food and agri-business management, it is now recognized as an important organ to create an Ecosystem for Fostering Entrepreneurship at NIFTEM CED is a consortium dedicated to finding and bringing out the entrepreneur in the students of the NIFTEM. CED connects students in the campus, to form a close knit network, working together to spread the word of entrepreneurship. We promote openness of knowledge, network, contacts and opportunities.
8.	Boards, Councils,	The Meetings of the Board of Management and other Statutory Bodies are not open to public but its minutes are accessible to
	Committees stand	public.
	other Bodies	
	constituted as part	
	of the Public	
	Authority or for its	
	advice, whether its	
	meeting are open	
	to public or the	

	 							
	minutes are							
	accessible to public							
	[Section 4 (1) (b)							
	(viii)]							
9.	Directory of	Director	y of Officers and Employees a	are available at ou	r official websit	e i.e. <u>www.ni</u>	ftem.ac.in	
	Officers and							
	employees section							
	4 (1) (b) (ix)]					_		_
10.	Monthly	S.No.	Post name	Designation	Joining date	Pay Band	Basic	level
	Remuneration	1.	Dr. Vasudevappa C.	ViceChancellor	03/07/2017	As per 7 th	210000	Asper 7 th
	received by officers					pay	(less	pay
	& employees					commissio	pensio	commis
	including system of					n	n)	sin
	compensation [2.	Dr. Joginder Singh Rana	Registrar	01/01/2019	37400-	162300	Level 14
	Section 4 (1) (b) (x)					67000		
]	3.	Prof(Dr.) Manjeet	Professor	24/01/2013	37400-	162300	Level 14
			Aggarwal			67000		
		4.	Prof(Dr.) Ashutosh	Professor	23/03/2017	37400-	148500	Level 14
			Upadhyay		, ,	67000		
		5.	Dr. Narendr Hooda	Controller of	March 2019	37400-	143600	Level 14
				Examination		6700		
		6.	Prof(Dr.) Prabhat Kr.	Professor	29./06/2011	37400-	147900	Level 14
			Nema			67000		
		7.	Prof(Dr.) Vijendra Mishra	Professor	29/12/2011	37400-	147900	Level 14
		**	Tron(211) themana misma	110103501	23, 12, 2011	67000	11,300	2010.1
		8.	Prof(Dr.) Kalyan Das	Professor	21/05/2012	37400-	143600	Level 14
		0.	Tronger, Karyan bas	110103301	21/03/2012	67000	143000	Level 14
		9.	Prof(Dr.) Sanjay Bhayana	Professor	02/08/2012	37400-	143600	Level 14
		J.	Troi(bi.) Sanjay Bhayana	110103301	02/00/2012	67000	143000	Level 14
		10.	Dr. Neela Emanuel	Associate	21/08/2012	37400-	143600	Level 13A
		10.	Di. Neela Lilialidei	Professor	21/00/2012	67000	143000	Level 13A
		11.	Dr. Vikas Saxena	Associate	12/08/2013	37400-	143600	Level 13A
		11.	DI. VIKAS SAKEIIA	Professor	12/00/2013	67000	143000	revel 13A
				1 10163301		07000		

12.	Dr. Sunil Pareek	Associate Professor	08/09/2015	37400- 67000	143600	Level 13A
13.	Dr. Vimal Pant	Associate Professor	10/09/2015	37400- 67000	143600	Level 13A
14.	Dr. Neeraj	Associate Professor	23/03/2017	37400- 67000	135300	Level 13A
15.	Sh. Surender Singh Rathi	Dy.Controller of Finance & Accounts	15/01/2019	37400- 67000	143600	Level 12
16.	Dr. Bhaswati Bhattacharya	Assistant Professor	01/02/2012	15600- 39100	77500	Lev el 10
17.	Dr. Chakkarvarthy Sarvanan	Assistant Professor	29/02/2012	15600- 39100	77500	Lev el 10
18.	Dr. Anupama Panghal	Assistant Professor	14/09/2012	15600- 39100	77500	Lev el 10
19.	Mrs. S.Thanga Lakshmi	Assistant Professor	30/07/2012	15600- 39100	70900	Lev el 10
20.	Dr. Komal Chauhan	Assistant Professor	26/04/2012	15600- 39100	77500	Lev el 10
21.	Er. Kumar Rahul	Assistant Professor	03/04/2012	15600- 39100	70900	Lev el 10
22.	Dr. Vijay Kumar	Assistant Professor	04/04/2012	15600- 39100	77500	Lev el 10
23.	Dr. Neetu Kumra Taneja	Assistant Professor	21/05/2012	15600- 39100	77500	Lev el 10
24.	Dr. Tripti Agarwal	Assistant Professor	30/03/2012	15600- 39100	77500	Lev el 10
25.	Dr. Rakhi Singh	Assistant Professor	26/06/2012	15600- 39100	82200	Lev el 10
26.	Dr. Pragya Krishna Murali	Assistant Professor	15/11/2011	15600- 39100	79800	Lev el 10
27.	Dr. Prarabdh Badgujar	Assistant	21/04/2012	15600-	75200	Lev el 10

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			Professor		39100		
	28.	Er. Vinkel Arora	Assistant	01/05/2013	15600-	68800	Lev el 10
			Professor		39100		
	29.	Dr. Sapna Arora	Assistant	15/03/2013	15600-	75200	Lev el 10
			Professor		39100		
	30.	Dr. Anurag Singh	Assistant	09/07/2014	15600-	73000	Lev el 10
			Professor		39100		
	31.	Er. Nitin Kumar	Assistant	11/08/2014	15600-	73000	Lev el 10
			Professor		39100		
	32.	Dr. Prasantha Kumar R	Assistant	28/07/2014	15600-	73000	Lev el 10
			Professor		39100		
	33.	Er. Vijay Singh Sharanagat	Assistant	30/04/2014	15600-	66800	Lev el 10
			Professor		39100		
	34.	Dr. Sarika Yadav	Assistant	30/07/2014	15600-	68800	Lev el 10
			Professor		39100		
	35.	Dr. Barjinder Pal Kaur	Assistant	11/03/2015	15600-	64900	Lev el 10
			Professor		39100		
	36.	Er. Anand Kishore	Assistant	23/03/2015	15600-	64900	Lev el 10
			Professor		39100		
	37.	Dr. Ankur Ojha	Assistant	08/09/2015	15600-	70900	Lev el 10
			Professor		39100		
	38.	Dr. Murlidhar Meghwal	Assistant	27/03/2017	15600-	59400	Lev el 10
			Professor		39100		
	39.	Sh. Pramod Kumar	Assistant	06/04/2017	15600-	59400	Lev el 10
		Prabhakar	Professor		39100		
	40.	Dr. Tribhuvan Nath	Assistant	23/03/2017	15600-	59400	Level 10
			Professor		39100		
	41.	Er. Arun Sharma	Assistant	23/03/2017	15600-	59400	Level 10
			Professor		39100		
	42.	Sh. Suneel Kumar Singh	AR (Admin) &	30/05/2011	15600-	67000	Level 10
		Chandel	AR (Acadmics)		39100		

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43.	Sh. Gaurav Gautam	AR (GA & Exam)	23/01/2017	15600- 39100	57800	Level 10
44.	Sh. Aditya Kumar	Asstt.General Manager	30/10/2019	15600- 39100	56100	Level 10
45.	Sh. Sandeep Kr. Yogi	Junior Engineer (Civil)	22/12/2011	9300- 34800	43600	Level 6
46.	Sh. Vikash Kadiyan	Junior Engineer (Electrical)	15/12/2015	9300- 34800	38700	Level 6
47.	Ms. Jyoti	Executive Assistant	01/08/2012	9300- 34800	42300	Level 6
48.	Ms. Komal Kumari	Accountant	16/03/2012	9300- 34800	42300	Level 6
49.	Ms. Poonam Gautam	Executive Assistant	30/07/2012	9300- 34800	38700	Level 6
50.	Mr. Umesh Kr. Agarwal	Accountant/ AO (Deputation)	22/07/2011 AO from 11/09/2018	9300- 34800	47800	Level 8
51.	Mr. Vinod Rawat	Cashier	27/06/2011	9300- 34800	43600	Level 6
52.	Ms. Kuljinder Kaur	Lab Incharge	06/06/2011	9300- 34800	43600	Level 6
53.	Sh. Ankur Kumar	Lab Incharge	01/10/2014	9300- 34800	39900	Level 6
54.	Sh. Narender Sinhmar	Lab Incharge	16/09/2014	9300- 34800	39900	Level 6
55.	Sh. Naveen Kumar	Lab Incharge	01/10/2014	9300- 34800	39900	Level 6
56.	Sh. Mayank Nigam	Lab Incharge	31/08/2015	9300- 34800	38700	Level 6
57.	Sh. Satish Chandra Kushwaha	Lab Incharge	11/07/2011	9300- 34800	38700	Level 6

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		58.	Sh. Narender B	isht	Assistant		23/03/2015	9300- 34800	46200	Level 6
		59.	Sh. Mukesh Ku	mar	Assistant		24/04/2015	9300- 34800	38700	Level 6
		60.	Sh. Deepak Kr.	Jha	Assistant		20/04/2015	9300- 34800	38700	Level 6
		61.	Sh. Narender S	harma	Assistant		10/01/2017	9300- 34800	36500	Level 6
		62.	Ms. Navita		Assistant		30/01/2017	9300- 34800	36500	Level 6
		63.	Md. Zober Alar	n Khan	Junior Anal	yst	28/03/2017	9300- 34800	36500	Level 6
		64.	Sh. Rishi Bhatia	l	Lab Technic	cian	01/06/2011	5200- 20200	37000	Level 5
		65.	Sh. Rajesh Kum	nar	Lab Technic	ian	08/10/2014	5200- 20200	32900	Level 5
		66.	Sh. Jai Shankar	Prasad	Lab Technic	ian	30/07/2015	5200- 20200	31900	Level 5
		67.	Sh. Sarvanan		Lab Technic	cian	05/08/2015	5200- 20200	31900	Level 5
11.	Budget allocated to each agency	Heads		B.E. 2018-1	.9	R.E	. 2018-19	B.E	. 2019-20	
	including all plans , proposed	Capita	I	15.00	59		00	45.	00	
	expenditure and reports on	Reven	ue – Salaries	12.00		12.	00	19.	30	
	disbursement made etc. [Section 4 (1) (b) (xi)]	Reven	ue – General	10.00		10.	00	9.7	0	
12.	Manner of execution of subsidy	Not App	olicable							

	programmers (Section 4 (1) (b)				
13.	(xii)] Particulars of recipients of concessions, permits or authorizations granted by the Public Authority [Section 4 (1) (b) (xiii)]	Not App	olicable		
14.	Information available in electronic form (Section 4 (1) (b) (xiv)]	All infor	mation is available in el	ectronic form. Refer website www.niftem.ac.in	
15.	Particulars of facilities available to citizens for obtaining information [Section 4 (1) (b) (xv)]		tion facilitation Centre i e on the website www.r	is available at the NIFTEM Reception to provide required information be niftem.ac.in.	pesides information
16.	The names,	S.No.	Designation/Officers	Contact Person and Address	
	designation and other particulars of	1.	Appellate Authority	Registrar, NIFTEM Contact:-0130-2281000,2281072.E-mail: registrar[at]niftem[dot]ac[dot]in	
	the PIOs Section 4 (1) (b) (xvi)	2.	CPIO	Sh. Surender Singh Rathi (Dept.Controller of Finance & Accounts, NIFTEM) Contact:-0130-2281000,2281047. E-mail: dcfa[at]gmail[dot]com ssrathi[at]niftem[dot]ac[dot]in	

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		3. PIO Sh. Aditya Kumar (Asst.Gen. Manager, NIFTEM)
		Contact:-0130- 2281000, 2281032.
		E-mail: aditya.kumar[at]niftem[dot]ac[dot]in
17.	Such other	Not applicable
	information as may	
	be prescribed	
	under Section 4 (1)	
	(b) (xvii)	
18.	Information related	All procurement is made in accordance with General Financial Rule 2017. All tender documents including limited tender are
	to procurement	uploaded on:-
		i. NIFTEM's Website.
		ii. GeM.
		iii. CPPP Portal. Result/outcome of all tenders awarded and criteria adopted is being uploaded on website time to time.
19.	Public Private	Not Applicable
	Partnership	
20.	Transfer Policy and	Internal posting orders are being uploaded with approval time to time.
	transfer orders	
21.	RTI applications	RTI applications are attended within the time frame given in RTI Act.
22.	CAG & PAC paras	There are no PAC Para's, CAG Audit Para's are replied to as & when received
23.	Citizen's charter	Being Prepared.
24.	Discretionary &	Not Applicable
	Non discretionary	
	grants	
25.	Foreign/ Domestic	Not Applicable, if any on appropriate approval.
	tour of Ministers/	
	Officials	
26.	Form of	Offline as well as Online
	accessibility of	
	information	
	Manual/ Handbook	
	u/s 4 (1) (b)	

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27.	Language in which	English/Hindi
	information	
	Manual/ Handbook	
	available	
28.	When was the	Updated
	information	
	Manual/ Handbook	
	last updated?	
29.	Dissemination of	As per provision
	information widely	
	and in such form	
	and manner which	
	is easily accessible	
	to the public	
	[Section 4 (3)]	
Notre :-	- Remaining informatio	on may be explored over Website : www.niftem.ac.in
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